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*PRECISION PHOTOMASKS  
& IMAGING SERVICES*

## **ENVIRONMENTAL POLICY MISSION STATEMENT**

Advance Reproductions Corporation is committed to protecting the environment, the health and safety of our employees, and the community in which we conduct our business. It is our policy to seek continual improvement throughout our business operations to lessen our impact on the local and global environment. We will do so by conserving energy, water, and other natural resources; reducing waste generation; recycling and reducing our use of toxic materials. We are committed to environmental excellence and pollution prevention. We will strive to meet or exceed all environmental regulatory requirements and purchase products which have greater recycled content with lower toxicity and packaging that reduces the use of natural resources.

A handwritten signature in blue ink, appearing to read "Michael L DeBruyckere", with a long horizontal flourish extending to the right.

Michael L DeBruyckere  
CEO / President